IN RAM® 2023 Taskforce on Climate-Related Financial Disclosures Index

IngramMicro**ESG**



Taskforce on Climate-Related Financial Disclosures (TCFD) Index

We are reporting climate-related information in alignment with the reporting framework set forth by the TCFD. Any text that is **bolded and underlined** within this index references our separate 2023 ESG Report, GRI Index, SASB Index, and UN SDGs Index, all of which can be found on our ESG Reports webpage.

Governance	
TCFD Reporting Recommendation	Location/Explanation
a) Describe the board's oversight of climate-related risks and opportunities	See 2023 ESG Report:
	 Our Governance Structure Engaging Stakeholders in Our Sustainability Journey
	See GRI Index: 2-14.
	Several members of our Executive Leadership Team (ELT) ESG S Directors and discuss important ESG matters, including climate- all relevant ESG risks with senior leadership, primarily through the
b) Describe management's role in	Our ELT ESG Steering Committee has primary oversight in assessed see 2023 ESG Report: Our Commitment to ESG . Using their managing climate-related risks and opportunities.
	Our Director, Global ESG reports to the EVP, Global Operations a strategy, management, and project execution. The Director also are supported by several internal stakeholders for data collection meetings.
assessing and managing climate- related risks and opportunities	For climate-related issues specifically, the Director's responsibilitic creating and refining collection strategy and procedures; employed targets; monitoring and reporting; stakeholder engagement; sup of the ESG team, the Director also supports staff at the country a other ESG issues; and periodically presents regulatory, customer monitors scientific literature, global environmental, socioeconomic Performance on climate action is reviewed annually based on da localized risks.

Steering Committee, which oversees our overall ESG program, attend regularly scheduled meetings with the Board of e-related issues and impacts. In tandem with our enterprise risk management (ERM) process, we actively communicate he ELT ESG Steering Committee. This Committee plays a pivotal role in shaping our strategic decisions.

essing and managing climate-related risks and opportunities. For more information on the Committee's responsibilities, r collective areas of expertise in their various functions, each member of the Committee contributes to assessing and

and Engineering and is responsible for leading the day-to-day aspects of Ingram Micro's ESG program, including o manages Ingram Micro's environmental sustainability team, which includes a Senior Manager and Senior Analyst, who on and project execution. The Director plans, schedules, and directs follow-up from the ELT ESG Steering Committee

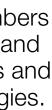
ities include global risk assessments; managing the environmental sustainability information management system; byee training and support; data analysis and validation; preparing emissions inventories; setting global and facility pplier assessments; and responding to customer inquiries regarding climate action. Altogether with the other members and facility-level, as needed; participates in strategic conversations; encourages dialogue around climate-related and er, and investor trends and significant developments to various internal audiences. The ESG team regularly reviews and nic and geopolitical trends, compliance intelligence, and developments in energy markets, including new technologies. data collected from facilities worldwide. Asset-level risk evaluations are performed periodically to better understand











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Risk Management

TCFD Reporting Recommendation	Location/Explanation
a) Describe the organization's processes for identifying and assessing climate-related risks	The identification, assessment, and response to climate-related Climate-related issues are addressed across various Ingram Mic Compliance, Physical Security, Information Security, and IT, depe
b) Describe the organization's processes for managing	Regarding the identification of ESG-related risks and opportunitie material issues and gather stakeholders' input on relevant risks a
climate-related risks	As it relates to Ingram Micro's operations and facilities, the Risk - assess their potential impacts. These include physical climate ris identified 42 that were at risk of flooding, 23 at risk for hail, 30 at
	Ingram Micro's property insurer frequently visits sites to provide a which are reviewed by our Risk Management and Operations tea remediation and mitigation strategies are developed and implem building investments or process changes. For high-priority risks,
c) Describe how processes for identifying, assessing and	When Ingram Micro is investing in a new facility, risk analysis is a reduce risks, including climate-related risks, and then working w
managing climate-related risks are integrated into the organization's overall risk management.	In 2023, a climate change impact analysis was conducted for the relating to climate change to determine acute (e.g., extreme pre- to three different climate scenarios in both the short term (by 203 scenario and RCP 8.5 scenario.
	A separate process undertaken as part of Ingram Micro's ERM p taxonomy of risks that are evaluated, including operational, regu aspects.

Also see 2023 ESG Report: Strategic Risk Assessment.

risks and opportunities are part of Ingram Micro's multi-disciplinary company-wide risk management processes. icro business units and functions—including Operations, Finance, Controllership, Legal, Regulatory and Tax pending on the type of risk or opportunity at hand—as well as our value chain.

ties, including those related to climate, Ingram Micro undertakes formal stakeholder engagement processes to identify and opportunities. See **GRI Index: 2-29** for further details on our stakeholder engagement process.

Management team utilizes a third-party tool to identify types of risks that could affect our business operations and isks, such as flooding, extreme storms, and wildfires. Of the 236 facilities evaluated, the Risk Management team at risk for high winds, and five at risk for wildfires.

e audits of the risks. They then produce findings and recommendations in high-level and in-depth summary reports, eams. Each location is assigned a risk mark score comparing the site's safety and resilience to other sites. Risk mented in order of priority level based on loss expectancy figures. Specific recommendations are provided, such as s, detailed risk plans are developed, implemented, monitored, and reevaluated.

also considered. This includes reviewing the blueprint for the facility and developing recommendations for how to with the landlord to make specific investments so the facility is better equipped to withstand these risks.

he first time. This analysis combined engineering data gathered from sites visited as part of risk assessments and data ecipitation, wind) and chronic risks (e.g., temperature, drought, sea level rise). Each location was assessed according 030) and the long term (by 2050). The following Concentration Pathways were assessed: RCP 2.6 scenario, RCP 4.5

process is the Strategic Risk Assessment. This process, overseen by Ingram Micro's Risk Committee, includes a ulatory, reputational, extended enterprise, and strategic risks. These risks may include ESG and/or climate-related







Strategy

TCFD Reporting Recommendation	Location/Explanation
	Through our processes defined above in "Risk Management," In financial impact on our business. In general, these risks and opp
	 Short-term: 0–1 year Medium-term: 1–5 years Long-term: 5+ years
	Regulatory Risk: We are monitoring recently enacted, as well a for companies. These various requirements—including several ru Directive, California's Senate Bills 253 and 261, and the SEC's CESG-related impacts, dependencies, risks, and opportunities.
	Acute and Chronic Physical Risk: Our climate change impact Our analysis includes a review of Ingram Micro's current event-d evaluated by combining information from engineering visits, natu
a) Describe the climate-related risks and opportunities the	Out of the 62 locations visited by our third-party property insure by 2030. Locations were assessed according to their risk of extr
organization has identified over the short, medium, and long term.	Increasing occurrence of natural disasters and extreme hot and infrastructure, including roads, railroads, and ports. Consequent ship products into and from our warehouses, from our suppliers events from 2000 to 2019. A large portion of our operations by a negatively impacted in the future. These types of weather events
	Since we have operations in 58 countries, the level of risk varies Most impacts we are seeing are short-term, for example from flo addition, a recent assessment of our facilities indicates that at le likely to be exposed over the long term. These increased weather future mitigation planning.
	Market Opportunities: Regulatory compliance and environment years, which is expected to continue to grow in the short to media increasing adoption of technology in emerging economies has a increase our coverage in the emerging markets with China and I sustainable Internet of Things (IoT) practices so they can in turn

ngram Micro has identified several climate-related risks and opportunities that have the potential to have a material portunities could arise across the short-, medium-, and long-term time horizons, which are defined as follows:

as currently proposed, legislation and regulation regarding climate-related and other ESG-related required disclosures rules on corporate sustainability reporting in the European Union such as the Corporate Sustainability Reporting Climate-related Disclosure Rule, among many others - will also increase ESG reporting obligations and assessment of

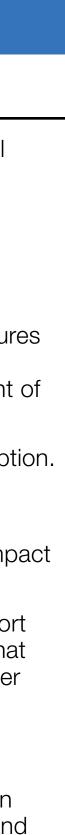
ct analysis identified key acute and chronic physical risk exposure, factoring in property value and business interruption. -driven climate risk as well as exposure to climate change impacts in 2030 and 2050. Climate change impacts are tural hazard maps, and global climate model data.

rer, 56 of the locations were identified to have exposure to climate change physical risks with a potential financial impact xtreme precipitation, wind, temperature/drought, and sea level rise.

d cold weather can not only damage our facilities but also cause a disruption to our business, as we rely on transport ntly, these affect our fulfilment center operations, which rely on people coming to work, and our supplier partners that rs to our customers. China, the U.S., India, the Philippines, and Indonesia each reported a record number of disaster revenue is located in geographies that are seeing increased climate impacts, which means our facilities may be ts require us to plan for various contingencies.

es by country. We have historically seen at least one drastic climate event affect our facilities every year since 2019. looding or severe snow and ice. We have been able to shift orders from other geographies to reduce disruptions. In least 42 of our facilities throughout the Americas, Europe, and Asia Pacific region are currently exposed to floods and ner events will require Ingram Micro to invest incrementally more in our operations for weather proofing our facilities and

ental safety are among the major driving forces behind the growth of the IT Asset Disposition (ITAD) market in recent edium term. Governments are likewise focused on the environmental concerns that arise from electronic waste. The spurred growth of the ITAD market opportunities, and we are adapting to this trend. We continue to explore ways to India as the two regions that stand out as opportunities. We have been focusing on helping our channel partners build n deliver and support world-class IoT solutions for their customers.







Strategy (continued)

TCFD Reporting Recommendation	Location/Explanation
b) Describe the impact of climate- related risks and opportunities on the organization's businesses, strategy, and financial planning.	Climate-related risks have impacted our financial planning, most at least in part, by the rising frequency of climate-related extrem compliance costs to increase to implement climate-related actio
c) Describe the resilience of the organization's strategy, taking into consideration different climate- related scenarios, including a 2°C or lower scenario.	We have not yet performed a climate-related scenario analysis to IngramMicroPlanetary, we have begun efforts to build a long-terr Tracking Our Climate Impact for more details of the principles accuracy of our GHG emissions inventory, including our Scope 3
Metrics & Targets	

a) Disclose the metrics used by the organization to assess climate-	See 2023 ESG Report: Tracking Our Climate Impact.	
related risks and opportunities in line with its strategy and risk management process.	In 2022, we added ESG elements into our performance evaluation Decision Making" and "Results Oriented" categories. Ingram Mic	
h) Disclose Coore 1. Coore	See 2023 ESG Report: Tracking Our Climate Impact.	
b) Disclose Scope 1, Scope 2, and if appropriate, Scope	See GRI Index :	
3 greenhouse gas emissions, and the related risks.	 302 305 	

ost notably with indirect costs. Insurance premiums have increased in the last few years. This has been influenced, me weather events (acute physical risk). With the proliferation of ESG- and climate-related regulation, we expect tions and meet the reporting requirements (regulatory risk).

to inform our strategy. Under our global ESG and environmental sustainability programs, IngramMicroESG and erm strategy for reducing our carbon footprint and achieving our emissions reduction goals. See **2023 ESG Report:** les that guide the implementation of our decarbonization strategy. As our program matures, and as we improve the 3 emissions, we anticipate investing the resources into a climate-related scenario analysis.

tions for our incentives that are based on performance. ESG is listed as an example behavior under "Judgment and licro does not currently use an internal price on carbon as part of our business strategy.

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Metrics & Targets (continued)

TCFD Reporting Recommendation

Location/Explanation

b) Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas emissions, and the related risks. (continued)

Scope 1 emissions

Scope 2 (market-based) emissions

Scope 2 (location-based) emissions

Total Scope 3 emissions

See 2023 ESG Report: Tracking Our Climate Impact.

See **GRI Index**:

c) Describe the targets used by the organization to manage climaterelated risks and opportunities and performance against targets.

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Inspired by the United Nation's Decade of Action, we announced our 10 to Zero initiative in 2022. As part of this initiative, we aim to achieve zero greenhouse gas emissions and zero waste by 2030 in our operations. In 2022, we submitted a commitment letter to SBTi to set emissions reduction targets.

2023 MT CO ₂ e
9,519
12,919
20,357
31,421,387



