INGRAM!

2023 United Nations Sustainable Development Goals Index

United Nations Sustainable Development Goals (SDGs) Index

As a signatory to the United Nations (UN) Global Compact, Ingram Micro acknowledges our continued support for the Ten Principles on human rights, labor, environment, and anti-corruption. We believe that the UN SDGs are critical for improving human rights, welfare, and the future of the planet. All 17 Goals are listed below in recognition of their importance. Any text that is **bolded and** underlined within this index references our separate 2023 ESG Report, GRI Index, TCFD Index, and SASB Index, all of which can be found on our ESG Reports webpage.



SDG 1: End poverty in all its forms everywhere

See 2023 ESG Report: Making a Positive Impact on Communities.



SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

See **2023 ESG Report**:

- Dedication to Our Talent
- Optimizing Work Environments



SDG 2: End hunger, achieve food security and improved nutrition, and promote sustainable agriculture

See 2023 ESG Report: Making a Positive Impact on Communities.



SDG 5: Achieve gender equality and empower all women and girls

See **2023 ESG Report**:

- Our Dedication to Diversity, Equity, **Inclusion, and Belonging**
- Dedication to Our Talent



SDG 3: Ensure healthy lives and promote See **2023 ESG Report: Optimizing** well-being for all at all ages

Work Environments.



SDG 6: Ensure availability and sustainable management of water and sanitation for all

See 2023 ESG Report: A Closer Look: Water and Biodiversity.

See GRI Index: 303.



SDG 7: Ensure access to affordable, reliable, sustainable, and modern energy for all

See **2023 ESG Report**:

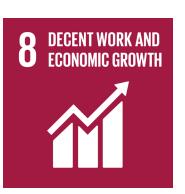
- Decarbonizing Our Buildings
- Decarbonizing Our Equipment and Vehicles



SDG 11: Make cities and human settlements inclusive, safe, resilient, and sustainable

See **2023 ESG Report**:

- Optimizing Work Environments
- Tackling E-Waste Through Circular Solutions



SDG 8: Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all

See **2023 ESG Report**:

- Attracting Innovative Minds
- Evolving with Top Talent
- Rewarding Exceptional Talent
- Keeping Our Team Safe
- Championing Human Rights
- In Our Supply Chain



SDG 12: Ensure sustainable consumption and production patterns

See **2023 ESG Report**:

- Keeping a Lid on Waste
- Tackling E-Waste Through Circular Solutions
- Packaging: Thinking Outside the Box
- In Our Supply Chain



SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation

See **2023 ESG Report**:

- Who We Are
- Optimizing Distribution and Transportation
- Thinking Outside the Box:
 Packaging
- Tackling E-Waste Through Circular Solutions

See IoT Solutions.

See **Xvantage™**.



SDG 13: Take urgent action to combat climate change and its impacts

See **2023 ESG Report**:

- Tracking Our Climate Impact
- Keeping a Lid on Waste
- Optimizing Distribution and Transportation
- Tackling E-Waste Through Circular
 Solutions

See **TCFD** Index.



SDG 10: Reduce inequality within and among countries

See **2023 ESG Report**:

- Rewarding Exceptional Talent
- Our Dedication to Diversity, Equity,
 Inclusion, and Belonging



SDG 14: Conserve and sustainably use the oceans, seas, and marine resources for sustainable development See **2023 ESG Report: A Closer Look:** Water and Biodiversity.

See GRI Index: 303.



SDG 15: Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

See **2023 ESG Report**:

- Thinking Outside the Box: Packaging
- A Closer Look: Water and Biodiversity

See **GRI Index**:

- 100 Series
- **301**



SDG 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development

See **2023 ESG Report**:

- In Our Supply Chain
- Making a Positive Impact on Our Communities

See GRI Index: 2-28:



SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all, and build effective, accountable, and inclusive institutions at all levels

See 2023 ESG Report:

- Ethics and Compliance
- Cybersecurity and Data Privacy
- Optimizing Work Environments

For more information on our UN Global Compact Communication on Progress, visit the UN Global Compact Company Information page. Please note that information is based on the 2023 calendar year.