

INGRAM MICRO HOLDING CORPORATION (GROUP)

Irvine - United States of America | Wholesale of computers, computer peripheral equipment and software

Company size: **L** | Assessment scope: **Group**

Overall score

↗ **81**_{/100}

Percentile

99th



Scorecard

Publication date: 10 Jan 2025 (Revised:5 Feb 2025) Valid until: 10 Jan 2026

Overall score

Percentile

99th

↗ **81**_{/100}

Environment

Impact on score ●●○○

↗ **81**_{/100}

Labor & Human Rights

Impact on score ●●●●

↗ **83**_{/100}

Ethics

Impact on score ●●○○

↗ **83**_{/100}

Sustainable Procurement

Impact on score ●●●○

↘ **76**_{/100}

Environment

Impact on score ●●○○

↗ **81**_{/100}

Environment | Policies

Impact on score ●●●●

→ **75**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on materials, chemicals & waste
Environmental policy on environmental services & advocacy
Quantitative objectives set on materials, chemicals & waste

Improvement areas

Medium priority	Inconclusive documentation for policies on customer health & safety
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Environment | Endorsements

Impact on score ●○○○

→ **100**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on environmental issues
Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of specific information to customers regarding safe use of the product
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Other actions to ensure safe management of hazardous substances
Recommerce or reverse commerce platform available to customers
Company awareness program for customers on health & safety issues associated with products/services
Post-purchase care services to extend product lifetime
Infrastructure or program to collect and recycle used products
Carbon footprint calculation programs or services available to customers
Company-specific emergency preparedness and response procedure regarding customer health and safety
Actions for labeling, storing, handling and transporting hazardous substances
Use of eco-friendly or bio-based input materials
Environmental emergency measures in place
Other actions to manage waste
Purchase of verified carbon offset credits
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Reduction of carbon emissions in logistics or optimization of fleet efficiency
Training employees to safely handle and manage hazardous substances
External partnerships or collection programs established to reuse and recycle major waste streams
Internal sorting & disposal of waste according to waste streams
Reduction of internal wastes through material reuse, recovery or repurpose
Energy and/or carbon audit
Reduction of energy consumption of lighting systems
Reduction of material consumption through process optimization
Actions or training to raise employee awareness on waste reduction & sorting

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 50001 certified
ISO 14001 certified
Specific environmental certification

Improvement areas

Medium priority	Environmental management system certification covers between 26% and 50% of the assessed scope
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Environment | Coverage

Multiplying factor

● 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of environmental actions or certification throughout company operations
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Environment | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total energy consumption
Reporting on total gross Scope 3 GHG emissions
Reporting in accordance with GRI Universal Standards
Reporting on total weight of waste recovered
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Comprehensive reporting on environmental issues
Company reports to CDP

Improvement areas

Low priority

No external assurance or verification of sustainability reporting

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (11)

News stories about your company we found in public databases.

HSE Improvement Notice served against Ingram Micro Services Ltd

resources.hse.gov.uk | 02 Sep 2020

In September, HSE issued a Improvement Notice to Ingram Micro Services Ltd’s facility in East & South East due to a failure to ensure that risk from dangerous substances is either elimated or reduced so far as is reasonably practicable by storing and using isopropyl alcohol liquid and wipes. The liquid was decanted by hand in an unsuitable area, near to flammable items.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2020 to 1 Nov 2025



Ingram Micro brings green IT manufacturer Prime Computer on board [DE]

channelobserver.de | 09 Jun 2022

Ingram Micro starts working with Prime Computer and is adding the Swiss manufacturer's climate-neutral IT hardware to its range.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2022 to 1 Jul 2027



Ingram Micro launches sustainability project [DE]

elektro.at | 16 Feb 2022

With the "Project Together" Ingram Micro has launched an initiative to do something good for the environment together with its manufacturer partners and customers. The aim is to work as CO 2 - neutral as possible and to conserve valuable resources.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Feb 2022 to 1 Mar 2027



Ingram Micro aborda el mercado de energía fotovoltaica de la mano de Enersonne

www.itreseller.es | 23 May 2022

La energía sostenible es un mercado creciente que presenta excelentes oportunidades de negocios. Consciente de ello, Ingram Micro ha decidido tomar la delantera en este ámbito lanzando una oferta de soluciones de energía fotovoltaica orientadas a la sostenibilidad.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 May 2022 to 1 Jun 2027



Ingram Micro distribuye las soluciones de energía portátil y renovable de Ecoflow

www.itreseller.es | 21 Oct 2022

Fiel a su compromiso con las nuevas tecnologías y tendencias, Ingram Micro ha firmado un acuerdo de distribución con Ecoflow, compañía especializada en energía portátil y soluciones de energía renovable, incluidas baterías y placas solares portátiles.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2022 to 1 Nov 2027



Ingram Micro se convierte en un Green Place al obtener la certificación ISO 14.001

www.itreseller.es | 19 Jul 2022

Ingram Micro ha obtenido la certificación ISO 14.001 de sistemas de gestión medioambiental, con la que la multinacional mayorista, que lleva muchos años cumpliendo con prácticas sostenibles, se convierte en un Green Place

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2022 to 1 Aug 2027



Ingram Micro India inks distribution agreement with Submer

www.crn.in | 23 May 2022

Ingram Micro India announced a distribution agreement with Submer: “Creating Datacenters, that make sense” – an industry-leading innovator in advanced immersion cooling solutions for Datacenters and Cloud and Edge computing. As part of the agreement, Ingram Micro will deploy Submer’s high-tech sustainable immersion cooling solutions in India.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 May 2022 to 1 Jun 2027



Ingram Micro avanza en sus iniciativas ESG

www.itreseller.es | 04 Sep 2023

El año pasado la compañía anunció su iniciativa 10 to Zero, que establece ambiciosos objetivos para lograr tres hitos operativos principales: cero emisiones de gases de efecto invernadero (GEI), cero residuos y cero incidentes de seguridad registrables para 2030. En 2022 también lanzó los programas IngramMicroPlanetary e IngramMicroESG.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2023 to 1 Oct 2033



Science Based Targets- Companies Taking Action

sciencebasedtargets.org | 04 Jan 2024

The SBTi’s target dashboard shows companies and financial institutions that have set science-based targets, or have committed to developing targets. The dashboard includes high-level information about Ingram Micro commitments. The company's target summary is Near term: Committed. Near-term targets outline how organizations will reduce their emissions, usually over the next 5-10 years. These targets galvanize the action required for significant emissions reductions to be achieved by 2030. Near-term targets are also a requirement for companies wishing to set net-zero targets.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2024 to 1 Feb 2029



Ingram Micro’s Dedication To Sustainability Starts With Trust X Alliance

www.crn.com | 06 Nov 2024

Ingram Micro is enhancing its sustainability efforts through the Trust X Alliance, a group of solution providers committed to driving change across industries and communities. This initiative responds to growing demands for environmental and social responsibility from customers. Ingram Micro supports partners by integrating sustainability into operations and offering guidance on best practices. The company's sustainability initiatives align with the United Nations’ Sustainable Development Goals and include internal programs like Ingram Micro Planetary, which tracks sustainability progress.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Nov 2024 to 1 Dec 2029



No records found for this company on Compliance Database

30 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Dec 2024 to 30 Dec 2029

Labor & Human Rights

Impact on score ●●●●

● ↗ 83_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● → 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policy on a majority of labor or human rights issues
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Quantitative objectives set on employee health & safety
Labor & human rights policy on career management & training
Labor & human rights policy on diversity, equity & inclusion

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Two-way communication system in place to facilitate employee voice regarding working conditions
Employee representatives or employee representative body (e.g. works council)
Skills development program tailored to employee needs
Regular assessment of individual performance
Individual development and career plan for all employees
Actions to promote internal mobility
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Actions to promote wage equality in the workplace
Bonus scheme related to company performance
Women development, mentorship, and/or sponsorship programs in place
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Affinity or other support groups for minorities/vulnerable groups
Actions to prevent discrimination during recruitment phase
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training regarding diversity, discrimination, and/or harassment
Actions to prevent workplace harassment
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)
Actions to address stress and psychological wellbeing in the workplace
Other actions on employee health & safety
Flexible organization of work (eg. remote work, flexi-time)
Employee health & safety risk assessment
Employee health and safety emergency action plan
Equipment safety inspections or audits
Actions to prevent accidents related to falls
Other actions to ensure good working conditions

Other actions on career management & training

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Improvement areas

Medium priority

Labor and human rights management system certification covers between 26% and 50% of the assessed scope

Labor & Human Rights | Coverage

Multiplying factor

● 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Report on percentage of women within the organization's board

Reporting in accordance with GRI Universal Standards

Reporting on number of average training hours per employee

Reporting on percentage of employees from minority and/or vulnerable groups at top management level

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting in accordance with SASB

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Reporting on the percentage of women at top management level

Comprehensive reporting on labor and human rights issues

Improvement areas

Low priority

No external assurance or verification of sustainability reporting

Low priority

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 100/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths

The 360° Watch has identified best practices and/or external recognition regarding labor and human rights issues (see 360° Watch section).

News that impacted your score (45)

News stories about your company we found in public databases.

Ingram Micro is recognized as a ‘Great Place to Work’ in the Philippines

technology.mb.com.ph | 24 Feb 2020

Ingram Micro Philippines, the Global Business Services arm of Technology and Supply Chain giant Ingram Micro Inc., has received its first Great Place to Work certification from Great Place to Work Institute – joining an elite group of companies around the globe to be recognized for high-performance workplace culture.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Feb 2020 to 1 Mar 2025



Norwich factory temporarily closes after Covid outbreak

www.norfolk.gov.uk | 04 Feb 2021

A Norwich technology company has voluntarily closed for 10 days today in order to protect its staff and local communities following an outbreak of Covid-19. A total of 190 staff have now tested positive within the last 28 days at Ingram Micro Services, which specialises in mobile phone and computer logistics, contact centre services and repair and refurbishment. The company has 795 workers, at its two facilities on an industrial estate in Vulcan Road North, Norwich.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Feb 2021 to 1 Mar 2026



2021 Corporate Equality Index for Ingram Micro

hrc-prod-requests.s3-us-west-2.amazonaws.com | 01 Jan 2021

For the year 2021, Ingram Micro received a perfect score of 100 at the Corporate Equality Index. The Corporate Equality Index is a report published by the Human Rights Campaign Foundation as a tool to rate American businesses on their treatment of gay, lesbian, bisexual and transgender employees, consumers and investors.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2021 to 1 Feb 2026



Mendoza vs Ingram Mircro Inc

unicourt.com | 08 Feb 2021

On 02/08/2021 MENDOZA filed a Labor - Wrongful Termination lawsuit against INGRAM MICRO INC. This case was filed in Riverside County Superior Courts, Riverside Historic Courthouse located in Riverside, California. The Judge overseeing this case is Harold W. Hopp. The case status is Pending - Other Pending.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Aug 2021 to 1 Sept 2026



Ingram Micro (Uk) Limited 2021/22 Gender pay gap report

gender-pay-gap.service.gov.uk | 05 Apr 2021

In this organisation, women earn 70p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 29.6% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2021 to 1 May 2026



Accords d'entreprise chez Ingram Micro Services

www.droits-salaries.com | 01 Mar 2023

Les négociations entre la direction de Ingram Micro Services et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez Ingram Micro Services précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Mar 2022 to 1 Apr 2027



Corporate Equality Index 2022

hrc-prod-requests.s3-us-west-2.amazonaws.com | 01 Jan 2022

In 2022, Ingram Micro scored 100 out of 100 in the 2022 CEI Rating. A CEI rating is one key evaluation metric among others in assessing the LGBTQ inclusiveness of any employer or provider of goods or services.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2022 to 1 Feb 2027



Accords d'entreprise chez Ingram Micro

www.droits-salaries.com | 02 May 2023

Les négociations entre la direction de Ingram Micro et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez Ingram Micro précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2022 to 1 Jul 2027



Infojobs distingue a Ingram Micro entre las 50 mejores empresas en las que trabajar

www.itreseller.es | 17 Oct 2022

El portal de búsqueda de empleo Infojobs ha celebrado la gala Infojobs Awards, en la que Ingram Micro ha sido elegida como una de las mejores 50 empresas en las que trabajar en España. El portal ha seleccionado a 50 compañías de entre más de 100.000 de nuestro país, para lo que se han tenido en cuenta las mejores valoraciones realizadas en la plataforma por los profesionales desde 2019 y 2021.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2022 to 1 Nov 2027



Ingram Micro France lauréate Best Workplaces for Women 2022

itrmanager.com | 12 Oct 2022

L’aventure continue avec une nouvelle distinction pour la filiale française d’Ingram Micro. Après sa toute première certification Great Place To Work en juillet 2021, puis sa nomination Best Workplaces 2022 en avril 2022, l’entreprise est dans le palmarès des Best Workplaces for Women 2022.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Oct 2022 to 1 Nov 2027



Cour d'appel de Douai, Chambre 8 section 3, 16 septembre 2021, n° 21/01189

www.doctrine.fr | 16 Sep 2021

Par ces mots Dit que la note en délibéré de M. Y X du 15 juillet 2021 ne sera prise en considération qu'en ses trois premiers trois paragraphes, le premier commençant par 'nous avons reçu' et le dernier finissant par 'comme cela a été le cas entre 2008 et 2012'Confirme le jugement déféré en toutes ses dispositions ; Y ajoutant, Déboute M. Y X de ses demandes tendant à voir ordonner le paiement de la somme de 18 854,20 euros et des intérêts légaux continuant à courir, Déboute M. Y X de sa demande tendant à voir ordonner la délivrance du bulletin de salaire établi en janvier 2020, Déboute la Sas

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2021 to 1 Oct 2026



Expired

Cour d'appel d'Amiens, 5eme chambre prud'homale, 15 avril 2021, n° 18/00896

www.doctrine.fr | 15 Apr 2021

Par ces motifs, La cour statuant par arrêt contradictoire en dernier ressort, Confirme le jugement rendu le 15 février 2018 par le conseil de prud’hommes de Beauvais en toutes ses dispositions, Y ajoutant , Condamne la société Ingram micro services venant aux droits de la société Anov France à verser à Mme Z X la somme de 1.500 euros en application de l'article 700 du code de procédure civile pour la procédure d’appel , Déboute les parties de leurs demandes plus amples ou contraires au présent arrêt , Condamne la société Ingram micro services venant aux droits de la société Anov France

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2015 to 1 May 2020



Ingram Micro Winner in Two Categories at Career Show Awards

amcham.bg | 15 Sep 2022

Ingram Micro Bulgaria has been selected as a winner in the Career Show Awards 2022 for the best employers on the market. This achievement was recognized by a prestigious jury among 450 applications.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2022 to 1 Oct 2027



Achiever’s 50 Most Engaged Workplaces Award

www.achievers.com | 01 Jan 2021

The Achievers 50 Most Engaged Workplaces® Awards recognize top employers that display leadership and innovation in engaging their workplaces. Ingram Micro Canada won this award in the year 2018 and 2021.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2022 to 1 Feb 2027



Canadian HR Awards – Best HR Communication Strategy

hrawards.ca | 01 Jan 2021

The annual Canadian HR Awards has been recognized as the leading independent awards program in the HR profession. The awards showcase the nation’s most outstanding HR teams, leaders and employers for their achievements, leadership and innovation for their achievements, best practices and leadership in the HR profession over the past 12 months. Ingram Micro won 3 awards in the category of Health Standards Organization, The dentsu Award for Best HR Communication Strategy and The Venngo Award of Excellence for Financial, Physical & Mental Wellness.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2022 to 1 Feb 2027



Ingram Micro is recognized as a ‘Great Place to Work’

www.greatplacetowork.com | 01 Jan 2022

Ingram Micro is recognised by the Great Place to Work institute from the 2021 - 2022 in several countries such as USA, UK, Peru, Spain, France, Italy and Germany.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2022 to 1 Feb 2027



Ingram Micro avanza en sus iniciativas ESG

www.itreseller.es | 04 Sep 2023

El año pasado la compañía anunció su iniciativa 10 to Zero, que establece ambiciosos objetivos para lograr tres hitos operativos principales: cero emisiones de gases de efecto invernadero (GEI), cero residuos y cero incidentes de seguridad registrables para 2030. En 2022 también lanzó los programas IngramMicroPlanetary e IngramMicroESG.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2023 to 1 Oct 2033



Ingram Micro, entre las mejores empresas para trabajar en España en 2023

www.rrhhpress.com | 31 Mar 2023

Redacción. Ingram Micro, distribuidor de servicios y soluciones IT, ha sido reconocido con el tercer premio Best Workplaces España 2023 en la categoría de 251 a 500 empleados, que distingue a la compañía como una de las mejores empresas para trabajar en España según la consultora Great Place To Work.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Mar 2023 to 1 Apr 2028



Ingram Micro Lays Off Workers, Citing ‘Changing Global And Local Market Conditions’

www.crn.com | 18 Jul 2023

IT distribution giant Ingram Micro implemented layoffs this week citing challenging market conditions. Ingram Micro did not disclose how many employees were laid off or what departments were affected.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2023 to 1 Aug 2028



Ingram Micro cuts staff at large ITAD site

resource-recycling.com | 18 Oct 2023

Ingram Micro has eliminated 73 positions at its New Jersey ITAD facility and converted that facility to a cross dock/hub facility. The global electronics distributor, which runs a large ITAD division, reported to New Jersey officials that 73 positions at the Fairfield, N.J. plant were affected by the layoffs, which became effective Sept. 29.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2023 to 1 Nov 2028



Philippines Best Workplaces 2022

www.bestworkplaces.it | 01 Jan 2022

Ingram Micro is among Philippines Best Workplaces for the year 2022.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2022 to 1 Feb 2027



Ingram Micro is recognised as Great Place to Work in United Arab Emirates

greatplacetowork.me | 01 Jan 2023

Ingram Micro is recognised as Great Place to Work in United Arab Emirates for year 2023.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2023 to 1 Feb 2028



Ingram Micro is recognised as Great Place to work in India

www.greatplacetowork.in | 01 Jan 2024

Ingram Micro is recognised as Great Place to work in India from the year 2023 to 2024.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2024 to 1 Feb 2029



Ingram Micro is recognised as Great Place to work in United States

www.greatplacetowork.com | 01 Jan 2023

Ingram Micro is recognised as Great Place to work in United States for the year 2023.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2023 to 1 Feb 2028



Ingram Micro Canada certified Great Place to Work

www.greatplacetowork.ca | 01 Jan 2023

Ingram Micro Canada was recently certified a Great Place to Work.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2023 to 1 Feb 2028



L'index égalité professionnelle pour Ingram Micro et Ingram Micro Services pour 2024

egapro.travail.gouv.fr | 01 Jan 2024

Ingram Micro et Ingram Micro Services a reçu un résultat de 98 et 86 de l'index égalité professionnelle entre les femmes et les hommes pour 2024.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2023 to 1 Feb 2028



Ingram Micro (Uk) Limited 2022/23 Gender pay gap report

gender-pay-gap.service.gov.uk | 05 Apr 2022

In this organisation, women earn 74p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 26.2% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2022 to 1 May 2027



Ingram Micro Services Ltd 2022/23 Gender pay gap report

gender-pay-gap.service.gov.uk | 05 Apr 2022

In this organisation, women earn 96p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 4% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2022 to 1 May 2027



Marico TCE Uber Tata Power and Volvo Among India's Top 25 Safest Workplaces KelpHR PoSH AWARDS® 2022

www.theweek.in | 05 Dec 2022

Ingram Micro is recognised as India's Top 25 Safest Workplaces KelpHR PoSH AWARDS 2022.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2022 to 1 Jan 2028



Ingram Micro (Uk) Limited 2023-24 Gender Pay Gap Report

gender-pay-gap.service.gov.uk | 05 Apr 2023

Ingram Micro (UK) Limited's 2023-24 gender pay gap report reveals that women earn 76p for every £1 men earn based on median hourly pay, with women's median hourly pay 24.4% lower than men's. Women represent 23.4% of the highest-paid quarter, while 48.4% of the lowest-paid quarter. Regarding bonuses, 95% of women and men received them, but women's median bonus pay was 35.6% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2023 to 1 May 2028



Ingram Micro Services Ltd 2023-24 Gender Pay Gap Report

gender-pay-gap.service.gov.uk | 05 Apr 2023

Ingram Micro Services Ltd's 2023-24 gender pay gap report shows that women earned 95p for every £1 men earned based on median hourly pay, with women's median hourly pay 4.7% lower than men's. Women represent 23.2% of employees in the highest-paid quarter, and 57.1% in the lowest-paid quarter. Regarding bonuses, 17.8% of women and 44.4% of men received them, and women's median bonus pay was 22.4% lower than men's. The company employs a significant proportion of women in lower-paid roles, with women's mean hourly pay 23.2% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2023 to 1 May 2028



Ingram Micro announces over 800 layoffs

www.wgrz.com | 02 Dec 2024

Ingram Micro announced plans to lay off approximately 850 employees by the end of Q1 2025 as part of a restructuring initiative aimed at improving organizational efficiency and customer service. The company stated that these changes are designed to position Ingram Micro for long-term growth. While the company is committed to supporting impacted employees, no specific details about the layoffs at the Williamsville location have been provided. As of December 2, 2024, no WARN notice had been filed with the New York State Department of Labor. The situation remains ongoing, with further updates

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2024 to 1 Jan 2030



2023 Corporate Equality Index for Ingram Micro

www.hrc.org | 20 Dec 2024

Ingram Micro, headquartered in Irvine, CA, is recognized for its strong commitment to LGBTQ+ inclusion. The company scores highly in several areas, including workforce protections, inclusive benefits, and corporate social responsibility. Ingram Micro has comprehensive policies supporting non-discrimination based on sexual orientation and gender identity, and it offers equivalent benefits for same- and different-sex spouses, partners, and transgender individuals. It provides LGBTQ+ internal training and has an LGBTQ+ Employee Resource Group. The company also engages in multiple LGBTQ+

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2024 to 1 Jan 2030



Workers at Ingram Micro’s Australian warehouse have gone on strike

unitedworkers.org.au | 01 May 2024

Workers at Ingram Micro’s Australian warehouse have gone on strike demanding job security and cost-of-living wage increases. Ingram Micro, a key tech supplier to JB HiFi, Kmart, and Big W, also holds the exclusive contract for HP in Australia. The company, which provides logistics services for major tech brands like Apple and PlayStation, has been negotiating with the United Workers Union since October. The workers are under financial strain due to rising costs of living, including increases in essential goods and rent. The union argues that Ingram Micro, preparing for a US\$8 billion IPO, should fairly

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 May 2024 to 1 Jun 2029



Top 100 Best Employers in Bulgaria

careershow.bg | 19 Jan 2023

Ingram Micro is ranked 17th in the "Top 100 Best Employers in Bulgaria" list, published by Career Show. The ranking highlights companies that excel in talent development and creating a favorable work environment. With a score of 3,200 points, Ingram Micro is recognized for its achievements in these areas, placing it among leading employers in Bulgaria.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2023 to 1 Feb 2028



Best Safety Culture in the Workplace

www.thesafetymag.com | 20 Mar 2023

Ingram Micro was recognized as a 5-Star Safety Culture winner in 2023 for its efforts in ensuring a safe and supportive work environment. The company emphasizes continuous improvement and robust safety protocols across its operations. Ingram Micro’s safety culture includes training, communication, and leadership to empower employees and maintain high safety standards. The company is committed to providing a secure workplace by addressing safety challenges, improving knowledge transfer, and staying current with regulations. Ingram Micro’s dedication to safety reflects its broader commitment

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Mar 2023 to 1 Apr 2028



Ingram Micro Philippines BPO LLC is a great place to work

greatplacetowork.com.ph | 01 Nov 2024

74% of employees at Ingram Micro Philippines BPO LLC say it is a great place to work compared to 65% of employees at a typical company in the Philippines

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Nov 2024 to 1 Dec 2029



Los Mejores Lugares para Trabajar en México 2024

greatplacetowork.com.mx | 24 May 2024

Ingram Micro fue reconocida como uno de los “Mejores Lugares para Trabajar” en México para 2024. Esta distinción resalta el compromiso de la empresa de fomentar una cultura laboral positiva y solidaria. La empresa fue clasificada entre las principales organizaciones multinacionales, mostrando sus esfuerzos en la satisfacción de los empleados, el entorno laboral y el éxito organizacional. Este reconocimiento refleja la dedicación de Ingram Micro para crear un entorno donde los empleados sean valorados, motivados y empoderados para tener éxito.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 May 2024 to 1 Jun 2029



Los Mejores Lugares Para Trabajar en Perú 2024

www.greatplacetowork.com.pe | 31 Jan 2024

Ingram Micro fue reconocida como uno de los “Best Places to Work” en Perú para 2024. Este reconocimiento resalta el compromiso de la empresa de crear un ambiente de trabajo positivo e inclusivo para sus empleados. La clasificación refleja los esfuerzos de Ingram Micro para fomentar la satisfacción, el crecimiento y el compromiso de los empleados, reforzando su papel como empleador líder en la región.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2024 to 1 Feb 2029



Ingram Micro S.A.S es un gran lugar para trabajar

www.greatplacetowork.com.co | 01 Aug 2024

El 85% de los empleados de Ingram Micro S.A.S. dicen que este es un excelente lugar para trabajar en comparación con el 86% de los empleados de las empresas del mercado.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Aug 2024 to 1 Sept 2029



DivHERsity Awards 2024

events.herkey.com | 19 Dec 2024

Ingram Micro India has been recognized as one of the top companies in the DivHERsity Awards 2024, celebrating gender diversity in the workplace. This distinction highlights the company's commitment to promoting female participation and performance in its operations. The awards focus on companies that exceed their diversity and inclusion goals, and Ingram Micro's recognition reflects its efforts in fostering an inclusive work environment. This achievement places Ingram Micro alongside other leading organizations committed to advancing gender diversity in the workplace.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Dec 2024 to 1 Jan 2030



Chapman University's Top Employers 2024

www.chapman.edu | 01 Jan 2024

Ingram Micro has been recognized as one of Chapman University's Top Employers for 2024. This distinction highlights the company's strong partnership with Chapman University, characterized by its involvement in recruiting Chapman interns and alumni. Ingram Micro's active participation in recruiting activities and its engagement with the university demonstrate a commitment to fostering industry talent and building a sustainable future together. The company's inclusion in this list underscores its positive impact on the workforce, contributing to solving global challenges through collaboration and

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2024 to 1 Feb 2029



2024 Winners and Excellence Awardees

hrawards.ca | 01 Jan 2024

Ingram Micro Canada was recognized as an Excellence Awardee at the 2024 HR Excellence Awards. The company was highlighted for its outstanding HR practices, contributing to a positive workplace culture and demonstrating excellence in areas such as talent management, employee recognition, and strategic HR initiatives. Additionally, Ingram Micro Canada was an Excellence Awardee in the "Canadian HR Team of the Year (500 Employees or More)" category, showcasing its commitment to fostering a supportive and innovative work environment for its team. These recognitions underline Ingram Micro

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jan 2024 to 1 Feb 2029



2024 Winners and Excellence Awardees

safestemployers.com | 10 Oct 2024

Ingram Micro Canada was recognized as an Excellence Awardee in the "Canada's Safest Logistics and Supply Chain Employer" category at the 2024 Safety Awards. This recognition highlights the company's strong commitment to safety in its operations, ensuring a secure work environment for its employees in the logistics and supply chain sector. Ingram Micro Canada's focus on safety protocols and employee well-being sets it apart in the industry, underscoring its dedication to maintaining high safety standards across its operations. This achievement further reinforces Ingram Micro Canada's role as a

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Oct 2024 to 1 Nov 2029



No records found for this company on Compliance Database

30 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Dec 2024 to 30 Dec 2029

Ethics

Impact on score ●●○○

● ↗ 83/100

Ethics | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on ethics issues
Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● → 100

/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Awareness training performed to prevent corruption
Audits of control procedures to prevent corruption
Audits of control procedures to prevent information security breaches
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Ethics | Certifications

Impact on score ●●●○

● → 75

/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Coverage

Multiplying factor

● 100

/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting

Impact on score ●●●○

● → 75

/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards
Comprehensive reporting on ethics issues
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Low priority	No external assurance or verification of sustainability reporting
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Ethics | 360° Watch

Impact on score ●●●●

● → 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority	The 360° Watch has identified at least one significant adverse report regarding anti-competitive practices.
Medium priority	The 360° Watch has identified at least one significant adverse report regarding payment delays
Medium priority	The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (8)

News stories about your company we found in public databases.

<div><div>Ingram Micro: Fine for price fixing in Austria [DE]</div><div>www.ict-channel.com 17 Dec 2018</div><div>The Vienna Cartel Court has imposed a fine of around 289,000 euros on distributor Ingram Micro in Austria. As the Austrian federal competition authority determined, the wholesaler had illegally agreed the prices for smartphones, tablets and other mobile devices with retailers between 2012 and 2017.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Negative ↘</div><div>Severity</div><div>Minor ●●●</div><div>valid from 1 Dec 2017 to 1 Jan 2028</div><div><div>📄👥⚖️🔗</div></div></div>
<div><div>Patent infringement: Tridonic sues Ingram Micro [DE]</div><div>www.elektrojournal.at 08 Jun 2018</div><div>Tridonic Jennersdorf GmbH, part of the lighting group Zumtobel Group, has filed a lawsuit with the Landesgericht München I against the Germany-based company Ingram Micro Distribution GmbH. It is about the distribution of smartphones from the manufacturer HTC from Taiwan.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>Neutral</div><div>valid from 1 Dec 2017 to 1 Jan 2028</div><div><div>📄👥⚖️🔗</div></div></div>

<div>Expired</div> <div><div>Ingram Micro Denies That It Helped Fix Prices On Apple Products</div><div>www.competitionpolicyinternational.com 18 Mar 2020</div><div>Ingram Micro has rejected allegations by an antitrust authority that it fixed Apple product prices in the French market, describing them as “absolutely false”. On Monday, March 16, the French competition watchdog – L’Autorité de la Concurrence – issued its largest ever fine, against Apple, Tech Data and Ingram Micro, amounting to €1.24bn in total. Ingram Micro’s fine was €62.9m.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div></div> <div><div>Severity</div><div>Neutral</div><div>valid from 1 Dec 2013 to 1 Jan 2024</div></div> <div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div>
<div><div>Over 1,000 Companies Have Curtailed Operations in Russia—But Some Remain</div><div>som.yale.edu 07 Nov 2022</div><div>Over 1,000 companies have publicly announced they are voluntarily curtailing operations in Russia to some degree beyond the bare minimum legally required by international sanctions — but some companies have continued to operate in Russia undeterred. Ingram Micro has Holding Off New Investments/Development and received a Grade D.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div></div> <div><div>Severity</div><div>Neutral</div><div>valid from 1 Nov 2022 to 1 Dec 2032</div></div> <div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div>
<div><div>Ingram Micro avanza en sus iniciativas ESG</div><div>www.itreseller.es 04 Sep 2023</div><div>El año pasado la compañía anunció su iniciativa 10 to Zero, que establece ambiciosos objetivos para lograr tres hitos operativos principales: cero emisiones de gases de efecto invernadero (GEI), cero residuos y cero incidentes de seguridad registrables para 2030. En 2022 también lanzó los programas IngramMicroPlanetary e IngramMicroESG.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div></div> <div><div>Severity</div><div>Neutral</div><div>valid from 1 Sept 2023 to 1 Oct 2033</div></div> <div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div>
<div>Expired</div> <div><div>France Fines Apple \$1.2 Billion for ‘Running a Cartel’</div><div>moginrubin.com 01 Dec 2022</div><div>French competition authority, Autorité de la Concurrence, fined Apple a record \$1.2 billion after their investigation found that Apple and its wholesale partners, Ingram Micro and Tech Data, were “running a cartel” that prevented other distributors from posting competitive prices. Apple and its partners had entered into an agreement where they agreed not to compete, which means that other distributors were forced to keep their costs high to “match those of integrated distributors.” Apple, Ingram Micro, and Tech Data were fined €1.1 billion (\$1.2 billion), €62.9 million (\$70.2 million), and €76.1 million (\$85</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div></div> <div><div>Severity</div><div>Neutral</div><div>valid from 1 Mar 2013 to 1 Apr 2023</div></div> <div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div>
<div><div>Sanctions DGCCRF – Délais de paiement</div><div>rubypayeur.com 22 Dec 2020</div><div>La Direction générale de la concurrence, de la consommation et de la répression des fraudes (DGCCRF) est chargée de contrôler le respect des règles du code de commerce relatives aux délais de paiement. Les articles L. 441-6 et L. 443-1 du code de commerce prévoient la sanction du non-respect des règles légales relatives aux délais de paiement par une amende administrative d’un montant maximal de 75 000 euros pour une personne physique et 2 millions d’euros pour une personne morale. En 2020, Ingram Micro a payé une amende de 170000,00€.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Negative ↘</div></div> <div><div>Severity</div><div>Minor ●●●</div><div>valid from 1 Dec 2020 to 1 Jan 2031</div></div> <div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div>

No records found for this company on Compliance Database

30 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Dec 2024 to 30 Dec 2029

Sustainable Procurement

Impact on score ●●●○

● ↘ 76/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Policy on conflict minerals issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Responsible Minerals Initiative (RMI, formerly CFSI)

Endorsement of the SmartWay program by the US EPA (Affiliate)

Sustainable Procurement | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to advance diversity, equity and inclusion in the workforce of suppliers

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

On-site audits of suppliers on environmental and social issues

Supplier sustainability code of conduct in place

Capacity building of suppliers on risks of sustainability adverse impacts

Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Coverage

Multiplying factor

● → 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base

Improvement areas

Low priority No information on the percentage of suppliers for which conflict minerals information is available

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Reporting in accordance with GRI Universal Standards
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Comprehensive reporting on sustainable procurement issues

Improvement areas

Low priority No external assurance or verification of sustainability reporting

Low priority No information on due diligence reporting on conflict minerals

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

Ingram Micro launches sustainability project [DE]

elektro.at | 16 Feb 2022

With the "Project Together" Ingram Micro has launched an initiative to do something good for the environment together with its manufacturer partners and customers. The aim is to work as CO 2 - neutral as possible and to conserve valuable resources.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Feb 2022 to 1 Mar 2027



Ingram Micro India inks distribution agreement with Submer

www.crn.in | 23 May 2022

Ingram Micro India announced a distribution agreement with Submer: “Creating Datacenters, that make sense” – an industry-leading innovator in advanced immersion cooling solutions for Datacenters and Cloud and Edge computing. As part of the agreement, Ingram Micro will deploy Submer’s high-tech sustainable immersion cooling solutions in India.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 May 2022 to 1 Jun 2027



No records found for this company on Compliance Database

30 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Dec 2024 to 30 Dec 2029

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