

INGRAM MICRO HOLDING CORPORATION (GROUP)

Irvine - United States of America | Wholesale of computers, computer peripheral equipment and software

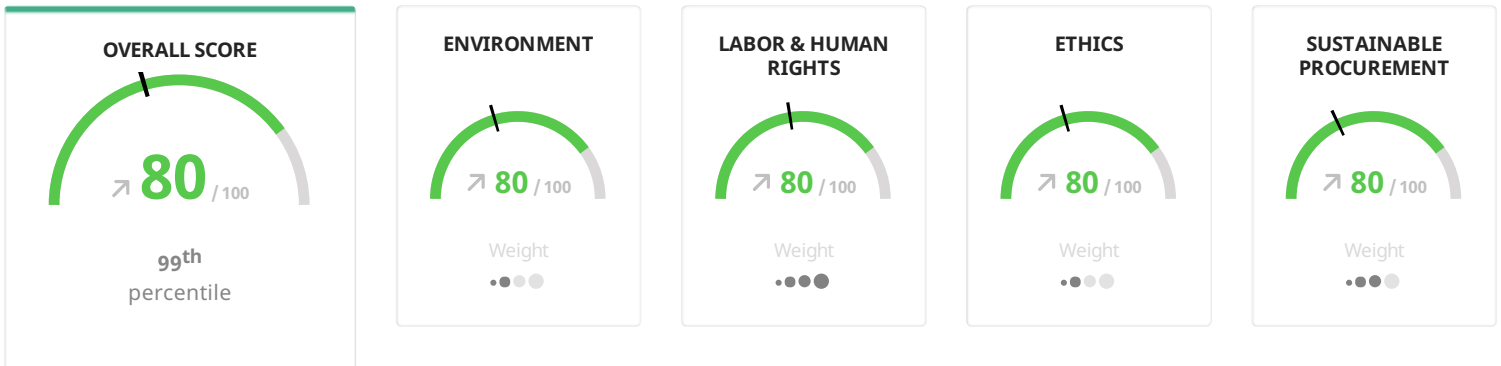
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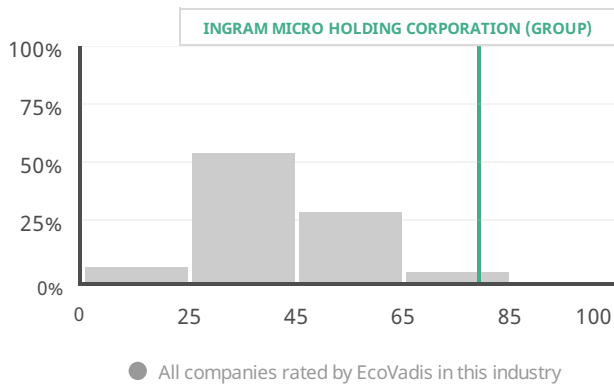
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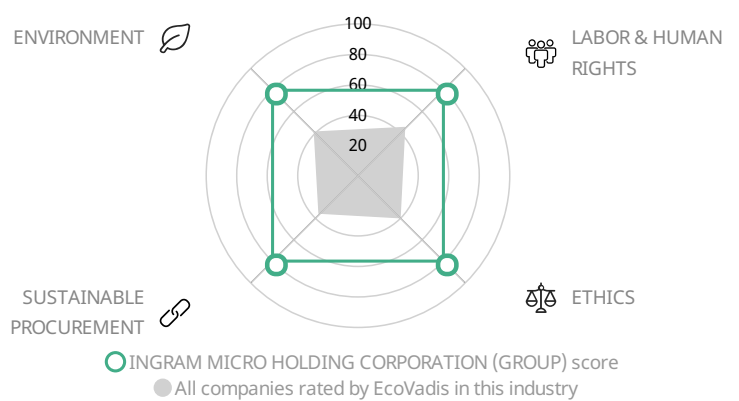
Sustainability performance ● Insufficient ● Partial ● Good ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Environmental policy on environmental services & advocacy

Environmental policy on product end-of-life

Environmental policy on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Endorsement of the Science Based Targets initiative - Committed

Comprehensive policy on a majority of environmental issues

Endorsement of external initiative on environmental issues [Coalition for American Electronics Recycling, Reverse Logistics Association]

Actions

Strengths

Other actions to ensure compliance with the Waste Electrical and Electronic Equipment (WEEE) (Recast) Directive 2012/19/EU

Other actions to manage waste

Use of eco-friendly or bio-based input materials

Environmental emergency measures in place

Reduction of material consumption through process optimization

External partnerships or collection programs established to reuse and recycle major waste streams

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Reduction of carbon emissions in logistics or optimization of fleet efficiency


Reduction of energy consumption of lighting systems

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy

Company-specific emergency preparedness and response procedure regarding customer health and safety
Measures to collect products at end-of-life from clients (e.g. free specific take-back infrastructure, formal partnership for product waste recycling established)
Purchase of verified carbon offset credits
Supporting documentation demonstrates a high level of coverage of environmental actions throughout the company operation
Energy and/or carbon audit
Provides an alternative free take-back service for WEEE
Provision of specific information to customers regarding product end-of-life
Products designed for easy dismantling and easy recyclability
ISO 14001 certified
Training employees to safely handle and manage hazardous substances
Provision to customers of products and services to facilitate recycling of waste
Specific environmental certification [R2 Standard]
Actions for labeling, storing, handling and transporting hazardous substances
Company takeback programs
Company recycling infrastructure or formal partnership established
Results
Strengths
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total gross Scope 1 GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total gross Scope 3 downstream GHG emissions
Reporting in accordance with SASB
Reporting in accordance with GRI Universal Standards
Reporting on total weight of waste recovered
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total amount of renewable energy consumed
Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste
Reporting on total gross Scope 3 GHG emissions
Materiality analysis in sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting of amount of EEE placed on market
Reporting of weight of WEEE collected
Company reports to CDP
Reporting on total energy consumption
Comprehensive reporting on environmental issues
Improvement Areas
Policies
Priority Improvement Areas
Medium Inconclusive documentation for policies on customer health & safety
Actions
Priority Improvement Areas
Low Only between 21% and 40% of sites ISO 14001 certified
Results
Priority Improvement Areas
Low No external assurance or verification of sustainability reporting

	Labor & Human Rights	Weight ●●●●
Strengths		
Policies		
Strengths		
Endorsement of the United Nations Global Compact (UNGC)		
Quantitative objectives set on employee health & safety		
Labor & human rights policy on diversity, equity & inclusion		
Labor & human rights policy on career management & training		
Labor & human rights policy on social dialogue		
Labor & human rights policy on working conditions		

Labor & human rights policy on employee health & safety

Comprehensive policy on a majority of labor or human rights issues

Actions

Strengths

Actions to prevent accidents related to falls

Equipment safety inspections or audits

Complaints procedure in place for employees to report on occupational health and safety issues

Actions to address stress and psychological wellbeing in the workplace

Employee health and safety emergency action plan

Other actions on employee health & safety

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Women development, mentorship, and/or sponsorship programs in place

Affinity or other support groups for minorities/vulnerable groups

Actions to prevent workplace harassment

ISO 45001 certified

Compensation for extra or atypical working hours

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Bonus scheme related to company performance

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Actions to promote wage equality in the workplace

Awareness training regarding diversity, discrimination, and/or harassment

Health and safety training for subcontractors working on premises

Employee representatives or employee representative body (e.g. works council)

Employee health & safety risk assessment

Transparent recruitment process communicated clearly and formally to all candidates

Actions to prevent discrimination during recruitment phase

Regular assessment of individual performance	
Preventive actions for repetitive strain injury (RSI)	
Official measures to anticipate or reduce layoffs and associated negative impacts (e.g. financial compensation, outplacement service)	
Actions to promote internal mobility	
Provision of skills development training	
Actions to promote the inclusion of employees with disabilities	
Individual development and career plan for all employees	
Training of employees on health and safety risks and best working practices	
Results	
Strengths	
Reporting on the percentage of women at top management level	
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization	
Reporting on the percentage of women employed in relation to the whole organization	
Reporting in accordance with SASB	
Reporting in accordance with GRI Universal Standards	
Reporting on average training hours per employee	
Materiality analysis in sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
The 360° Watch has identified best practices and/or external recognition regarding labor and human rights issues (see 360° Watch section).	
Comprehensive reporting on labor and human rights issues	
Reporting on accident severity rate	
Reporting on accident frequency rate	
Improvement Areas	
Policies	
Priority	Improvement Areas
Low	Declares that no commitment or review has been conducted regarding payment of living wage
Actions	
Priority	Improvement Areas
Medium	Supporting documentation demonstrates a medium level of coverage of labor and human rights actions throughout the company operations/workforce

Low

Less than 20% of operational facilities ISO 45001 certified

Results

Priority

Improvement Areas

Low

No external assurance or verification of sustainability reporting



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Exceptional policy on ethics issues

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Endorsement of external initiative on ethics issues [International Data Sanitization Consortium (IDSC)]

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report anti-competitive practices

Whistleblower procedure for stakeholders to report corruption and bribery

Implementation of a records retention schedule

Information security risk assessments performed

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Provision of competitor interaction guidelines to key employees	
Anti-competitive practices risk assessments performed	
Corruption risk assessments performed	
Supporting documentation demonstrates a high level of coverage of ethics actions throughout the company operations	
Measures to protect third party data from unauthorized access or disclosure	
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information	
Audits of control procedures to prevent corruption	
Awareness training performed to prevent corruption	
Anti-corruption due diligence program on third parties in place	
Specific approval procedure for sensitive transactions (e.g. gifts, travel)	
Audits of control procedures to prevent anticompetitive practices	
Awareness training performed to prevent anticompetitive practices	
ISO 27001 certified (certification of information security management system)	
Results	
Strengths	
Reporting in accordance with SASB	
Reporting in accordance with GRI Universal Standards	
Materiality analysis in sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Comprehensive reporting on ethics issues	
Improvement Areas	
Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).
Medium	The 360° Watch has identified at least one significant adverse report regarding anti-competitive practices.
Low	No external assurance or verification of sustainability reporting

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the SmartWay program by the US EPA (Affiliate)

Endorsement of the Responsible Minerals Initiative (RMI, formerly CFSI)

Policy on conflict minerals issues

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations

Supplier sustainability code of conduct in place

Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 upstream GHG emissions

Reporting in accordance with SASB

Reporting in accordance with GRI Universal Standards

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on sustainable procurement issues

Improvement Areas

Actions

Priority Improvement Areas

Low No information on the percentage of suppliers for which conflict minerals information is available

Results

Priority Improvement Areas

Low

No information on due diligence reporting on conflict minerals

Low

No external assurance or verification of sustainability reporting

360° Watch Findings

4 Jan 2024 | <https://sciencebasedtarget...>

Impact on Score

Neutral →

valid from 1 Jan 2024 to 1 Feb 2029

Impacted themes



Science Based Targets- Companies Taking Action

The SBTi's target dashboard shows companies and financial institutions that have set science-based targets, or have committed to developing targets. The dashboard includes high-level information about Ingram Micro commitments. The company's target summary is Near term: Committed. Near-term targets outline how organizations will reduce their emissions, usually over the next 5-10 years. These targets galvanize the action required for significant emissions reductions to be achieved by 2030. Near-term targets are also a requirement for companies wishing to set net-zero targets.

1 Jan 2024 | <https://www.greatplacetowo...>

Impact on Score

Positive ↗

valid from 1 Jan 2024 to 1 Feb 2029

Impacted themes



Ingram Micro is recognised as Great Place to work in India

Ingram Micro is recognised as Great Place to work in India from the year 2023 to 2024.

18 Oct 2023 | <https://resource-recycling...>

Impact on Score

Neutral →

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



Ingram Micro cuts staff at large ITAD site

Ingram Micro has eliminated 73 positions at its New Jersey ITAD facility and converted that facility to a cross dock/hub facility. The global electronics distributor, which runs a large ITAD division, reported to New Jersey officials that 73 positions at the Fairfield, NJ, plant were affected by the layoffs, which became effective Sept. 29.

4 Sep 2023 | <https://www.itreseller.es/...>

Impact on Score

Neutral →

valid from 1 Sep 2023 to 1 Oct 2028

Impacted themes



Ingram Micro avanza en sus iniciativas ESG

El año pasado la compañía anunció su iniciativa 10 to Zero, que establece ambiciosos objetivos para lograr tres hitos operativos principales: cero emisiones de gases de efecto invernadero (GEI), cero residuos y cero incidentes de seguridad registrables para 2030. En 2022 también lanzó los programas IngramMicroPlanetary e IngramMicroESG.

18 Jul 2023 | <https://www.crn.com/news/c...>

Impact on Score

Neutral →

valid from 1 Jul 2023 to 1 Aug 2028

Impacted themes



Ingram Micro Lays Off Workers, Citing 'Changing Global And Local Market Conditions'

IT distribution giant Ingram Micro implemented layoffs this week citing challenging market conditions. Ingram Micro did not disclose how many employees were laid off or what departments were affected.

2 May 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Jun 2022 to 1 Jul 2027

Impacted themes



Accords d'entreprise chez Ingram Micro

Les négociations entre la direction de Ingram Micro et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez Ingram Micro précisent les droits, avantages et obligations de l'employeur et des salariés.

31 Mar 2023 | [https://www.rhhpress.com/...](https://www.rhhpress.com/)

Impact on Score

Positive ↗

valid from 1 Mar 2023 to 1 Apr 2028

Impacted themes



Ingram Micro, entre las mejores empresas para trabajar en España en 2023

Redacción. Ingram Micro, distribuidor de servicios y soluciones IT, ha sido reconocido con el tercer premio Best Workplaces España 2023 en la categoría de 251 a 500 empleados, que distingue a la compañía como una de las mejores empresas para trabajar en España según la consultora Great Place To Work.

1 Mar 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez Ingram Micro Services

Les négociations entre la direction de Ingram Micro Services et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez Ingram Micro Services précisent les droits, avantages et obligations de l'employeur et des salariés.

1 Jan 2023 | <https://www.greatplacetowo...>

Impact on Score

Positive ↗

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



Ingram Micro is recognised as Great Place to work in United States

Ingram Micro is recognised as Great Place to work in United States for the year 2023.

1 Jan 2023 | <https://www.greatplacetowo...>

Impact on Score

Positive ↗

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



Ingram Micro Canada certified Great Place to Work

Ingram Micro Canada was recently certified a Great Place to Work.

1 Jan 2023 | <https://egapro.travail.gou...>

Impact on Score

Neutral →

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



L'index égalité professionnelle pour Ingram Micro et Ingram Micro Services pour 2023

Ingram Micro et Ingram Micro Services a reçu un résultat de 83 et 91 de l'index égalité professionnelle entre les femmes et les hommes pour 2023.

1 Jan 2023 | <https://greatplacetowork.m...>

Impact on Score

Positive ↗

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



Ingram Micro is recognised as Great Place to Work in United Arab Emirates

Ingram Micro is recognised as Great Place to Work in United Arab Emirates for year 2023.

5 Dec 2022 | <https://www.theweek.in/wir...>

Impact on Score

Neutral →

valid from 1 Dec 2022 to 1 Jan 2028

Impacted themes



Marico TCE Uber Tata Power and Volvo Among India's Top 25 Safest Workplaces KelpHR PoSH AWARDS® 2022

Ingram Micro is recognised as India's Top 25 Safest Workplaces KelpHR PoSH AWARDS 2022.

Expired

1 Dec 2022 | <https://moginrubin.com/fra...>

Impact on Score

Neutral →

valid from 1 Mar 2013 to 1 Apr 2018

Impacted themes



France Fines Apple \$1.2 Billion for 'Running a Cartel'

French competition authority, Autorité de la Concurrence, fined Apple a record \$1.2 billion after their investigation found that Apple and its wholesale partners, Ingram Micro and Tech Data, were "running a cartel" that prevented other distributors from posting competitive prices. Apple and its partners had entered into an agreement where they agreed not to compete, which means that other distributors were forced to keep their costs high to "match those of integrated distributors." Apple, Ingram Micro, and Tech Data were fined €1.1 billion (\$1.2 billion), €62.9 million (\$70.2 million), and €76.1 million (\$85 million), respectively. The authority based the penalty in part on Apple's considerable resources. This isn't Apple's first European antitrust suit. Antitrust law enforcers raided its offices in 2013 and, more recently, the company was fined after a commission found they purposely slowed the performance of older iPhone models, forcing consumers to upgrade.

7 Nov 2022 | <https://som.yale.edu/story...>

Impact on Score

Neutral →

valid from 1 Nov 2022 to 1 Dec 2027

Impacted themes



Over 1,000 Companies Have Curtailed Operations in Russia—But Some Remain

Over 1,000 companies have publicly announced they are voluntarily curtailing operations in Russia to some degree beyond the bare minimum legally required by international sanctions — but some companies have continued to operate in Russia undeterred. Ingram Micro has Holding Off New Investments/Development and received a Grade D.

21 Oct 2022 | <https://www.itreseller.es/...>

Impact on Score

Neutral →

valid from 1 Oct 2022 to 1 Nov 2027

Impacted themes



Ingram Micro distribuye las soluciones de energía portátil y renovable de Ecoflow

Fiel a su compromiso con las nuevas tecnologías y tendencias, Ingram Micro ha firmado un acuerdo de distribución con Ecoflow, compañía especializada en energía portátil y soluciones de energía renovable, incluidas baterías y placas solares portátiles.

17 Oct 2022 | <https://www.itreseller.es/...>

Impact on Score

Neutral →

valid from 1 Oct 2022 to 1 Nov 2027

Impacted themes



Infojobs distingue a Ingram Micro entre las 50 mejores empresas en las que trabajar

El portal de búsqueda de empleo Infojobs ha celebrado la gala Infojobs Awards, en la que Ingram Micro ha sido elegida como una de las mejores 50 empresas en las que trabajar en España. El portal ha seleccionado a 50 compañías de entre más de 100.000 de nuestro país, para lo que se han tenido en cuenta las mejores valoraciones realizadas en la plataforma por los profesionales desde 2019 y 2021.

12 Oct 2022 | <https://itrmanager.com/com...>

Impact on Score

Positive ↗

valid from 1 Oct 2022 to 1 Nov 2027

Impacted themes



Ingram Micro France lauréate Best Workplaces for Women 2022

L'aventure continue avec une nouvelle distinction pour la filiale française d'Ingram Micro. Après sa toute première certification Great Place To Work en juillet 2021, puis sa nomination Best Workplaces 2022 en avril 2022, l'entreprise est dans le palmarès des Best Workplaces for Women 2022.

15 Sep 2022 | <https://amcham.bg/2022/09/...>

Impact on Score

Neutral →

valid from 1 Sep 2022 to 1 Oct 2027

Impacted themes



Ingram Micro Winner in Two Categories at Career Show Awards

Ingram Micro Bulgaria has been selected as a winner in the Career Show Awards 2022 for the best employers on the market. This achievement was recognized by a prestigious jury among 450 applications.

19 Jul 2022 | <https://www.itreseller.es/...>

Impact on Score

Neutral →

valid from 1 Jul 2022 to 1 Aug 2027

Impacted themes



Ingram Micro se convierte en un Green Place al obtener la certificación ISO 14.001

Ingram Micro ha obtenido la certificación ISO 14.001 de sistemas de gestión medioambiental, con la que la multinacional mayorista, que lleva muchos años cumpliendo con prácticas sostenibles, se convierte en un Green Place

9 Jun 2022 | <https://channelobserver.de...>

Impact on Score

Neutral →

valid from 1 Jun 2022 to 1 Jul 2027

Impacted themes



Ingram Micro brings green IT manufacturer Prime Computer on board [DE]

Ingram Micro starts working with Prime Computer and is adding the Swiss manufacturer's climate-neutral IT hardware to its range.

23 May 2022 | <https://www.itreseller.es/...>

Impact on Score

Neutral →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



Ingram Micro aborda el mercado de energía fotovoltaica de la mano de Enersonne

La energía sostenible es un mercado creciente que presenta excelentes oportunidades de negocios. Consciente de ello, Ingram Micro ha decidido tomar la delantera en este ámbito lanzando una oferta de soluciones de energía fotovoltaica orientadas a la sostenibilidad.

23 May 2022 | <https://www.crn.in/news/in...>

Impact on Score

Neutral →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



Ingram Micro India inks distribution agreement with Submer

Ingram Micro India announced a distribution agreement with Submer: "Creating Datacenters, that make sense" – an industry-leading innovator in advanced immersion cooling solutions for Datacenters and Cloud and Edge computing. As part of the agreement, Ingram Micro will deploy Submer's high-tech sustainable immersion cooling solutions in India.

5 Apr 2022 | <https://gender-pay-gap.ser...>

Impact on Score

Neutral →

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



Ingram Micro (Uk) Limited 2022/23 Gender pay gap report

In this organisation, women earn 74p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 26.2% lower than men's.

5 Apr 2022 | <https://gender-pay-gap.ser...>

Impact on Score

Neutral →

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



Ingram Micro Services Ltd 2022/23 Gender pay gap report

In this organisation, women earn 96p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 4% lower than men's.

16 Feb 2022 | <https://elektro.at/2022/02...>

Impact on Score

Neutral →

valid from 1 Feb 2022 to 1 Mar 2027

Impacted themes



Ingram Micro launches sustainability project [DE]

With the "Project Together" Ingram Micro has launched an initiative to do something good for the environment together with its manufacturer partners and customers. The aim is to work as CO 2 -neutral as possible and to conserve valuable resources.

1 Jan 2022 | <https://www.greatplacetowo...>

Impact on Score

Positive ↗

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



Ingram Micro is recognized as a 'Great Place to Work'

Ingram Micro is recognised by the Great Place to Work institute from the 2021 - 2022 in several countries such as USA, UK, Peru, Spain, France, Italy and Germany.

1 Jan 2022 | <https://www.bestworkplaces...>

Impact on Score

Positive ↗

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



Philippines Best Workplaces 2022

Ingram Micro is among Philippines Best Workplaces for the year 2022.

1 Jan 2022 | <https://hrc-prod-requests...>

Impact on Score

Positive ↗

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



Corporate Equality Index 2022

In 2022, Ingram Micro scored 100 out of 100 in the 2022 CEI Rating. A CEI rating is one key evaluation metric among others in assessing the LGBTQ inclusiveness of any employer or provider of goods or services.

16 Sep 2021 | <https://www.doctrine.fr/d/...>

Impact on Score

Neutral →

valid from 1 Sep 2021 to 1 Oct 2026

Impacted themes



Cour d'appel de Douai, Chambre 8 section 3, 16 septembre 2021, n° 21/01189

Par ces mots Dit que la note en délibéré de M. Y X du 15 juillet 2021 ne sera prise en considération qu'en ses trois premiers trois paragraphes, le premier commençant par 'nous avons reçu' et le dernier finissant par 'comme cela a été le cas entre 2008 et 2012' Confirme le jugement déferé en toutes ses dispositions ; Y ajoutant, Déboute M. Y X de ses demandes tendant à voir ordonner le paiement de la somme de 18 854,20 euros et des intérêts légaux continuant à courir, Déboute M. Y X de sa demande tendant à voir ordonner la délivrance du bulletin de salaire établi en janvier 2020, Déboute la Sas Ingram Micro de sa demande fondée sur l'article 700 du code de procédure civile, Condamne la société Ingram Micro à payer à M. Y X la somme de 3 000 euros sur le fondement de l'article 700 du code de procédure civile, Condamne la Sas Ingram Micro aux dépens d'appel qui seront recouverts par Maître Bertrand Wambeke, avocat, conformément à l'article 699 du code de procédure civile.

Expired

15 Apr 2021 | <https://www.doctrine.fr/d/...>

Impact on Score

Neutral →

valid from 1 Apr 2015 to 1 May 2020

Impacted themes



Cour d'appel d'Amiens, 5eme chambre prud'homale, 15 avril 2021, n° 18/00896

Par ces motifs, La cour statuant par arrêt contradictoire en dernier ressort, Confirme le jugement rendu le 15 février 2018 par le conseil de prud'hommes de Beauvais en toutes ses dispositions, Y ajoutant, Condamne la société Ingram micro services venant aux droits de la société Anov France à verser à Mme Z X la somme de 1.500 euros en application de l'article 700 du code de procédure civile pour la procédure d'appel, Déboute les parties de leurs demandes plus amples ou contraires au présent arrêt, Condamne la société Ingram micro services venant aux droits de la société Anov France aux dépend d'appel.

5 Apr 2021 | <https://gender-pay-gap.ser...>

Impact on Score

Neutral →

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



Ingram Micro (Uk) Limited 2021/22 Gender pay gap report

In this organisation, women earn 70p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 29.6% lower than men's.

8 Feb 2021 | <https://unicourt.com/case/...>

Impact on Score

Neutral →

valid from 1 Aug 2021 to 1 Sep 2026

Impacted themes



Mendoza vs Ingram Micro Inc

On 02/08/2021 MENDOZA filed a Labor - Wrongful Termination lawsuit against INGRAM MICRO INC. This case was filed in Riverside County Superior Courts, Riverside Historic Courthouse located in Riverside, California. The Judge overseeing this case is Harold W. Hopp. The case status is Pending - Other Pending.

4 Feb 2021 | <https://www.norfolk.gov.uk...>

Impact on Score

Neutral →

valid from 1 Feb 2021 to 1 Mar 2026

Impacted themes



Norwich factory temporarily closes after Covid outbreak

A Norwich technology company has voluntarily closed for 10 days today in order to protect its staff and local communities following an outbreak of Covid-19. A total of 190 staff have now tested positive within the last 28 days at Ingram Micro Services, which specialises in mobile phone and computer logistics, contact centre services and repair and refurbishment. The company has 795 workers, at its two facilities on an industrial estate in Vulcan Road North, Norwich.

1 Jan 2021 | <http://hrc-prod-requests.s...>

Impact on Score

Positive ↗

valid from 1 Jan 2021 to 1 Feb 2026

Impacted themes



2021 Corporate Equality Index for Ingram Micro

For the year 2021, Ingram Micro received a perfect score of 100 at the Corporate Equality Index. The Corporate Equality Index is a report published by the Human Rights Campaign Foundation as a tool to rate American businesses on their treatment of gay, lesbian, bisexual and transgender employees, consumers and investors.

1 Jan 2021 | <https://www.achievers.com/...>

Impact on Score

Positive ↗

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



Achiever's 50 Most Engaged Workplaces Award

The Achievers 50 Most Engaged Workplaces® Awards recognize top employers that display leadership and innovation in engaging their workplaces. Ingram Micro Canada won this award in the year 2018 and 2021.

1 Jan 2021 | <https://hrawards.ca/winner...>

Impact on Score

Positive ↗

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



Canadian HR Awards – Best HR Communication Strategy

The annual Canadian HR Awards has been recognized as the leading independent awards program in the HR profession. The awards showcase the nation's most outstanding HR teams, leaders and employers for their achievements, leadership and innovation for their achievements, best practices and leadership in the HR profession over the past 12 months. Ingram Micro won 3 awards in the category of Health Standards Organization, The dentsu Award for Best HR Communication Strategy and The Venngo Award of Excellence for Financial, Physical & Mental Wellness.

2 Sep 2020 | <https://resources.hse.gov...>

Impact on Score

Neutral →

valid from 1 Oct 2020 to 1 Nov 2025

Impacted themes



HSE Improvement Notice served against Ingram Micro Services Ltd

In September, HSE issued a Improvement Notice to Ingram Micro Services Ltd's facility in East & South East due to a failure to ensure that risk from dangerous substances is either eliminated or reduced so far as is reasonably practicable by storing and using isopropyl alcohol liquid and wipes. The liquid was decanted by hand in an unsuitable area, near to flammable items.

Expired

18 Mar 2020 | <http://www.competitionpoli...>

Impact on Score

Neutral →

valid from 1 Dec 2013 to 1 Jan 2019

Impacted themes



Ingram Micro Denies That It Helped Fix Prices On Apple Products

Ingram Micro has rejected allegations by an antitrust authority that it fixed Apple product prices in the French market, describing them as "absolutely false". On Monday, March 16, the French competition watchdog – L'Autorité de la Concurrence – issued its largest ever fine, against Apple, Tech Data and Ingram Micro, amounting to €1.24bn in total. Ingram Micro's fine was €62.9m.

24 Feb 2020 | <http://technology.mb.com.p...>

Impact on Score

Positive →

valid from 1 Feb 2020 to 1 Mar 2025

Impacted themes



Ingram Micro is recognized as a 'Great Place to Work' in the Philippines

Ingram Micro Philippines, the Global Business Services arm of Technology and Supply Chain giant Ingram Micro Inc., has received its first Great Place to Work certification from Great Place to Work Institute – joining an elite group of companies around the globe to be recognized for high-performance workplace culture.

25 Sep 2019 | <http://www.scrapmonster.co...>

Impact on Score

Neutral →

valid from 1 Sep 2019 to 1 Oct 2024

Impacted themes



Ingram Micro Partners with BAN to Have e-Stewards Certification for All Facilities

rvine, California-based Ingram Micro- a leading IT asset disposition services provider has committed to achieve e-Stewards certification standard for all its worldwide facilities within three years. The announcement to this effect was made jointly by the company and the Basel Action Network (BAN). Upon achieving the milestone, Ingram will emerge as the first e-Stewards certified ITAD service provider having operations spanning five continents.

5 Aug 2019 | <http://www.osha.gov/pls/im...>

Impact on Score

Under watch Ⓞ

valid from 1 Aug 2019 to 1 Sep 2024

Impacted themes



Proposed OSHA Penalty for serious H&S Standard Violations

On August ,2019, Ingram Micro Inc's facility in Millington, TN, was proposed a fine of \$2,800 for 1 serious violation of U.S. OSHA health and safety standards.

18 Jun 2019 | <http://www.idowa.de/galler...>

Impact on Score

Neutral →

valid from 1 Jun 2019 to 1 Jul 2024

Impacted themes



Job cuts at Ingram Micro [DE]

IT wholesaler Ingram Micro is relocating jobs at the Straubing site. The current changes will cause a moderate reduction in job losses.

25 Feb 2019 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Feb 2019 to 1 Mar 2024

Impacted themes



Accord d'entreprise "Accord NAO 2019" chez INGRAM MICRO

Cet accord signé entre la direction de INGRAM MICRO et le syndicat CGT-FO et Autre le 2019-02-25 est le résultat de la négociation sur divers points, le système de primes.

Expired

17 Dec 2018 | <https://www.ict-channel.co...>

Impact on Score

Negative ↓

valid from 1 Dec 2017 to 1 Jan 2023

Severity

Minor ● ● ●

Impacted themes



Ingram Micro: Fine for price fixing in Austria [DE]

The Vienna Cartel Court has imposed a fine of around 289,000 euros on distributor Ingram Micro in Austria. As the Austrian federal competition authority determined, the wholesaler had illegally agreed the prices for smartphones, tablets and other mobile devices with retailers between 2012 and 2017.

Expired

8 Jun 2018 | <http://www.elektrojourn...>

Impact on Score

Neutral →

valid from 1 Dec 2017 to 1 Jan 2023

Impacted themes



Patent infringement: Tridonic sues Ingram Micro [DE]

Tridonic Jennersdorf GmbH, part of the lighting group Zumtobel Group, has filed a lawsuit with the Landesgericht München I against the Germany-based company Ingram Micro Distribution GmbH. It is about the distribution of smartphones from the manufacturer HTC from Taiwan.

5 Jan 2024 |




Impact on Score

Neutral →

valid from 24 Jan 2024 to 5 Feb 2029

No records found for this company on Compliance Database

Specific comments

-  No records found in third party risk and compliance database.
-  Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.
-  The company demonstrates an advanced sustainability management system that covers all four themes under review.

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